

**S H E**

STYLE HER EMPOWERED

**2024 ANNUAL REVIEW**

# THANK YOU.

We could not have predicted the transformational opportunities that 2024 would bring for our organization, and more importantly, our mission at SHE. From our SHE Uniform that Grows going viral and being viewed by more than 30 million people around the world, to our beloved Fawziyat being featured on the *Kelly Clarkson Show*, to being introduced by Oprah Winfrey as a Top 5 CNN Hero in 2024. We were profoundly honored.

This global awareness and support enabled us to enroll an additional 500 girls in our program this year, bringing our total number of girls sponsored through school to 2,000 annually. In addition, your support enabled us to increase our number of year-round jobs created for women in Togo to 41.

And yet, as we reflect upon this incredible momentum, we know our work is only just beginning. Globally, there is an urgent need to invest in the prosperity of girls and women and lean into approaches that enable women to do *more* than survive - we must empower women to flourish long-term.

At SHE, we are committed to building a model that creates lasting, resilient change for girls and women who have been denied opportunities to pursue their full potential.

As we look to the future, we are hopeful and inspired by the knowledge that even in the most extreme forms of adversity, opportunity persists. We hope you will continue to join us in this important work, and may we remain connected, resilient, and persistent in the pursuit of our shared mission to *break down barriers so hope can rise in its place.*



With tremendous gratitude,

*Payton McGriff*

Payton McGriff, Founder & CEO



**Style Her Empowered is breaking down barriers  
so hope can rise in its place.**

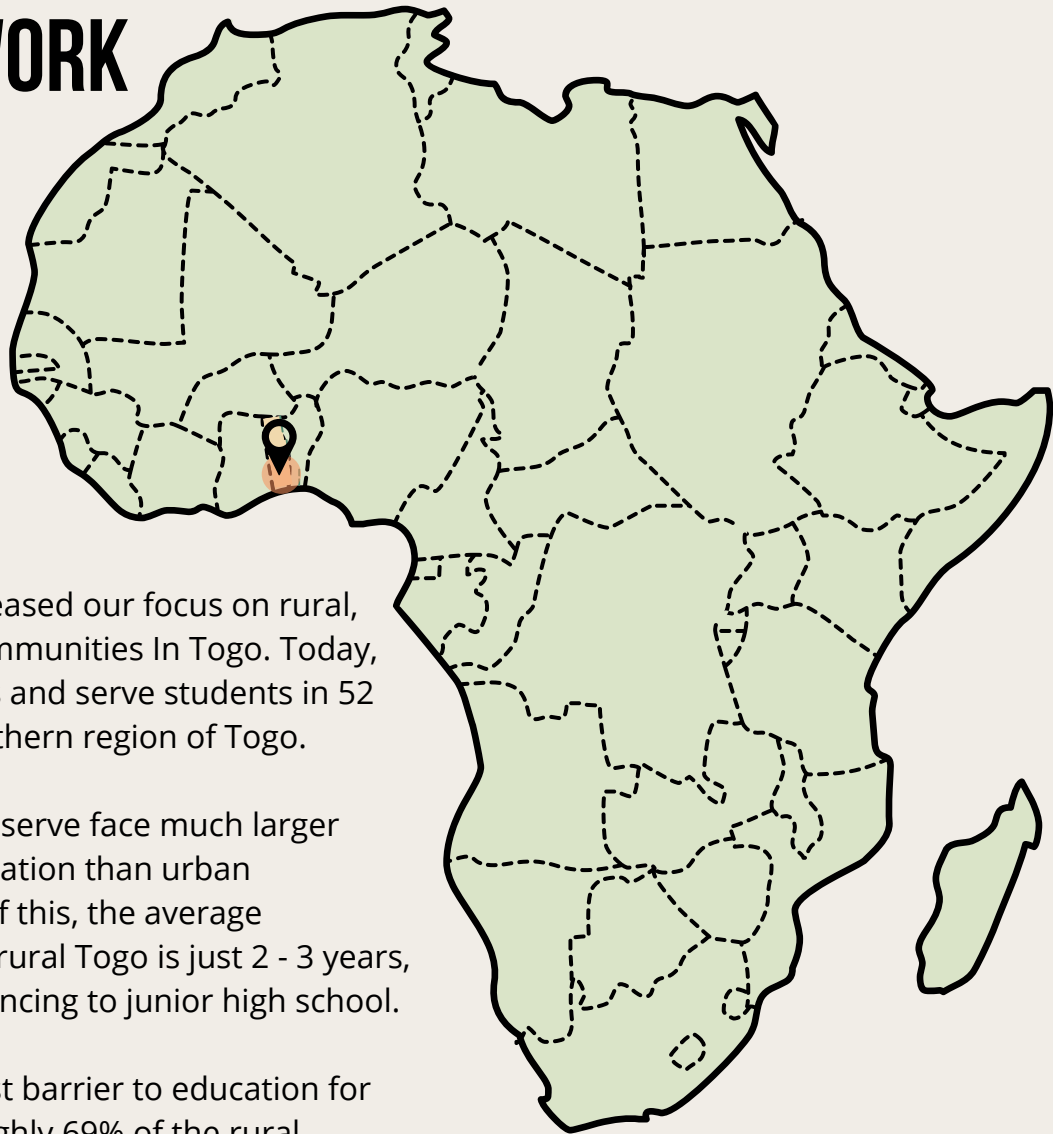
*- Oprah Winfrey*



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# WHERE WE WORK



## RURAL TOGO, AFRICA

Over the years, we've increased our focus on rural, economically excluded communities in Togo. Today, we partner with 22 villages and serve students in 52 partner schools in the southern region of Togo.

The rural communities we serve face much larger barriers to accessible education than urban communities. As a result of this, the average education level for girls in rural Togo is just 2 - 3 years, with only 33% of girls advancing to junior high school.

Poverty remains the largest barrier to education for students in Togo, with roughly 69% of the rural population living below the International Income Poverty Level (\$2.10 per day).

## OUR RURAL PARTNER COMMUNITIES

With the addition of our newest village partner, Asrama, SHE proudly partners with 22 villages in the southern region of Togo who share our belief in the power of girls and women to create lasting change in their communities. We especially thank each of our partner communities for their commitment and work to uplift girls across Togo.

- |                        |                         |                                |                             |
|------------------------|-------------------------|--------------------------------|-----------------------------|
| 1. <b>Notsé</b>        | 6. <b>Bitoka</b>        | 11. <b>Mangotigomé</b>         | 17. <b>Kpélé</b>            |
| 2. <b>Dzidzolé</b>     | 7. <b>Avovo-kpopé</b>   | 12. <b>Kpové</b>               | 18. <b>Atsidomé</b>         |
| 3. <b>Rodokpé</b>      | 8. <b>Avassikpé Gan</b> | 13. <b>Djemeni</b>             | 19. <b>Todomé-Atimabizo</b> |
| 4. <b>Agbatitoe</b>    | 9. <b>Avassikpé Vi</b>  | 14. <b>Djekloe-Atitsohoe A</b> | 20. <b>Atchavé</b>          |
| 5. <b>Akoesso-Kopé</b> | 10. <b>Tsavé</b>        | 15. <b>Djidomé</b>             | 21. <b>Attitsohoe</b>       |
|                        |                         | 16. <b>Havouko</b>             | 22. <b>Asrama</b>           |

# 2024 IMPACT AT A GLANCE

With the unwavering support of our global community and dedication of our Togolese team, 2024 was another impactful year.



## 2,000 GIRLS IN SCHOOL

(+500 girls in 2024)

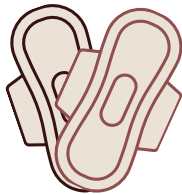
Each girl received a school uniform that grows, full-tuition scholarship, school supply kit, reusable menstrual products, and year-round support from our local team.



## 41 WOMEN EMPLOYED IN TOGO

(+12 women in 2024)

Every woman employed at SHE is guaranteed long-term contracts, salaries above living wage, free childcare, paid time for adult education, and tailored benefits for women.



## 3,692 MENSTRUAL PADS

made from recycled fabric and distributed in Togo



## 2,080 HOURS OF FREE CHILDCARE

In 2024, we hired two full-time child care providers to care for the 19 children who come to SHE with their mothers each day



## 22 RURAL COMMUNITIES SERVED

We added one new partner village, Asrama, in 2024, bringing our total to 22 partner villages



## 192 HOURS OF PAID ADULT EDUCATION

Through our paid-to-learn employment program, our seamstresses are learning to read, write, and manage their household finances during their paid workweek



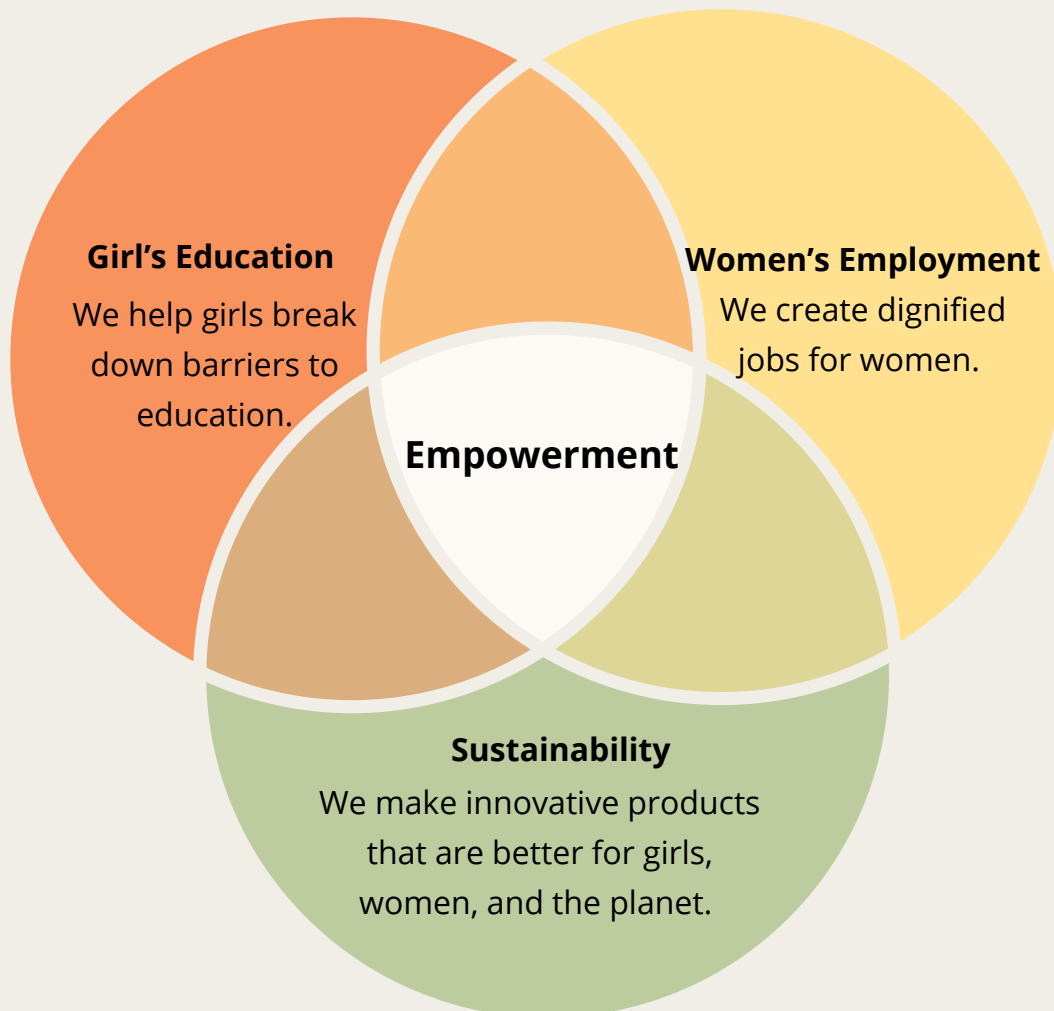
# OUR PURPOSE

SHE believes in a world where all girls and women can do more than survive, they can flourish. Why? Because **when women rise, we all rise.**

When communities invest in their girls and women, they become safer, more prosperous, and more stable.

At SHE, our experience serving geographically excluded communities has led us to focus our work on the three main barriers that prevent girls and women from flourishing long-term: **1.** limited access to education for girls, **2.** lack of employment opportunities for women, and **3.** climate change.

## OUR HOLISTIC EMPOWERMENT MODEL



# GIRLS' EDUCATION

In 2024, we sponsored 2,000 girls across 22 rural villages. Below is a map of the partner villages we continue to serve in the southern region of Togo. Our headquarters are based in the town of Notsé.



## OUR EDUCATION SPONSORSHIPS

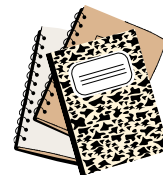
Our education sponsorships address the financial barriers that prevent girls from attending school. For every \$50 sponsorship our donors provide, a girl in our Togo program receives:



a new SHE school uniform that grows



a full-tuition scholarship and exam fees



1 year's worth of school supplies



year-round tutoring from our local team



durable backpack made from recycled materials



reusable menstrual health kit

# GIRLS' EDUCATION IMPACT



**2,000**

Girls in rural Togo received full education sponsorships from SHE in 2024



**52**

partner schools served across our 22 partner villages



**312 hours**

of tutoring and educational programming provided by our teaching staff



## FRANÇOISE ODOH

### Executive Director, SHE Togo

2024 marked the 7th year of SHE in Togo and our 4th year of sustained partnerships with our rural villages. I remember when we expanded greatly into rural villages in 2020 because we knew the barriers were much higher for girls. And, I remember that even our local team was surprised by *just how high* the barriers truly are.

It has taken us several years to uncover the root causes of many of the barriers our girls face. We've had to earn the trust of our communities to codevelop solutions that align with their goals, and I can proudly say that in 2024 we were able to build on this foundation of trust and partnership to develop new programs that better serve our students.

We piloted a Lunch and Learn program to solve the interconnected problems of childhood malnutrition and low quality of education in our villages. And we launched our Pathways Program to solve for the limited options that girls currently have upon high school graduation.

We've already witnessed tremendous progress across our communities. Beyond the improvements in education, forced marriages and teenage pregnancies have reduced by up to 50% in several of the communities we serve. Our team is extremely motivated to continue improving and scaling these programs to benefit all students across Togo.

# WHY WE WORK IN RURAL VILLAGES

## Higher barriers to education for girls

With roughly 69% of the rural population living below \$2.10 per day, poverty remains the largest barrier to education for girls in rural Togo. When a family is faced with the all-too-common reality that they cannot afford to educate all of their children, most often, they will choose to educate their boys. This leads to girls in Togo receiving roughly half the amount of education of their male peers.

Serving geographically excluded communities has required a more holistic approach to sustainable development and an acknowledgment of the larger community barriers threatening our students' long-term outcomes. We've worked closely with our communities to develop programs that meet their students' needs in both the short and long-term.



**Attitsohoe Primary School**

# NEW PROGRAMS THIS YEAR

## Lunch & Learn | a childhood nutrition and education pilot program

We created Lunch & Learn to address the multifaceted needs we've uncovered in our partner villages: childhood malnutrition and low quality of education. We piloted this program with all ten 6th grade students in the village of Dzidzolé (4 girls and 6 boys\*). Our Education team met with students twice per week for 8 weeks during their two-and-a-half hour lunch break. Every student received a nutritious meal followed by literacy lessons and interactive activities to strengthen their foundational learning skills.

In evaluations conducted prior to the program, 0 out of 10 students could recite the alphabet. After the first 8 weeks of the program, students were beginning to form short sentences. We're extremely encouraged by these early results, and we plan to extend this pilot through the remainder of the 2024-2025 school year before scaling this across our partner schools.

### EARLY IMPACT AND RESULTS



**10**

students (4 girls and 6 boys) served twice per week for a total of 8 weeks



**160**

meals provided for the students during the 8 week pilot



**63.75%**

improvement in literacy rates among students in the program

\*We've heard requests from our partner villages to include boys in some of the SHE programming to improve long-term community buy-in. While our sponsorships are reserved for girls, the Lunch & Learn program is one we believe can serve both boys and girls.\*

## Pathways Program | a preparation program for high school students

Over the summer holidays, we hosted two four week sessions with 27 students entering their junior and senior years of high school. We facilitated lessons in critical thinking, leadership, future planning, financial literacy, and career exploration. Here's what our students shared:

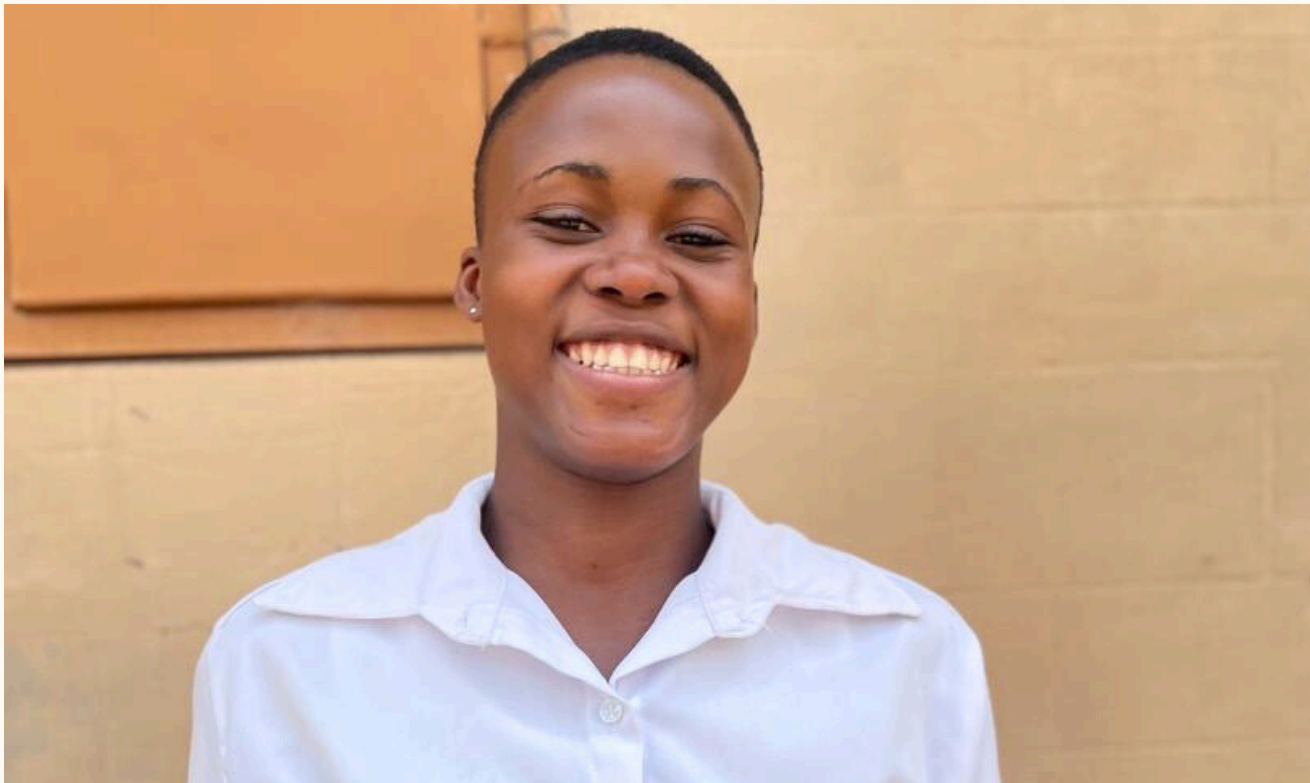


This program has significantly boosted my confidence. I aquired new skills and expanded my knowledge in various life skills, so I feel more prepared to take on new challenges and tackle ambitious projects in life. - *Edith, High School Junior*

This program allowed me to expand my network of girls that share my interests and ambitions. I met new friends who I can continue to exchange ideas, share professional opportunities, and create collaborations with. - *Eudes, High School Senior*







# FLORENCE

## **SHE High School Student**

My name is Florence and I live in a small house with my mother and brothers. Although my family is modest, I have a huge dream: to become a doctor and treat the sick people around me. But, in a place where girls do not always have the chance to go to school, my dream seemed far away, almost unrealizable.

Until one day, an organization called SHE arrived in my village. SHE had the mission of sponsoring girls to offer them a quality education and ensure them a better future. I, with my shy but determined smile, was chosen to be sponsored. And every day, I went to school proudly wearing my brand new uniform. Every morning, I got up early, walked the muddy paths and despite the difficulties, I committed to myself that I was going to learn and dream bigger.

I have passionate teachers and classmates by my side who, like me, believe in a better future. Thanks to the help of the SHE NGO, I have access to school supplies, tuition scholarships and mentoring programs that help me gain my self-confidence.

With all the support I received, my grades began to improve and gradually I became one of the best students in my school with a very good average in the BEPC exam. I became a student capable of realizing her dreams; that of becoming a doctor. My mother, so proud of me, watches me grow every day as a brilliant and ambitious student, ready to change my life and my community.

# STUDENT SUCCESS STORIES

## WHERE ARE SHE STUDENTS NOW?



**45%**

of SHE High School graduates are now attending University in Lomé, Togo



**25%**

of SHE High School graduates enter training programs to develop skills in computers, sewing, teaching, nursing, etc.



**30%**

of SHE High School graduates enter the workforce immediately to begin earning income for their families

## EVELINE'S JOURNEY TO UNIVERSITY

My name is Eveline, and I was a SHE student from my time as a junior high school student until I graduated high school in 2022.

I had started primary school like all the other girls in my village. I had experienced ups and downs during primary school, but meeting SHE completely changed my life.

I am very grateful to SHE because if I am at this stage in my life today, it is thanks to SHE. SHE helped me not only academically but also, the women of SHE are dynamic and experienced and they supported me morally, emotionally, and psychologically through their advice.

I look up to the women of SHE because they helped me overcome all my challenges. I can testify everywhere that it is thanks to SHE that I can now pursue my dream of becoming a Biologist and Laboratory Technician. My family and I are very grateful because it is thanks to SHE that I was able to finish my high school studies and access university study.

In short, I'm proud of my situation today. I have worked hard towards my dreams, and I have found the people who believe in me at SHE.





**New SHE student with her mother at Asrama Village**



# WOMEN'S EMPLOYMENT

At SHE, we create dignified jobs for women from low-income and low-education backgrounds. Over the last year, our Togo team grew to 43 people (*41 women & 2 men*). We've carefully developed our **Paid-to-Learn Model** to ensure women from all backgrounds can thrive in the workplace.



Salaries above living wage



Retirement and health insurance enrollment



Paid time devoted to adult education



3-month paid maternity leave



Unlimited paid sick leave



Free, on-site childcare

# OUR 2024 IMPACT

**41**

women employed in Togo. 75% of SHE employees received less than 2 years of education as children

**2,080**

hours of free childcare provided for children of SHE employees

**104**

hours of paid time dedicated to adult learning programs like literacy, numeracy, and financial management

## FAWZIYAT SANI

### Global Partnership Director

In my role at SHE, I have the joy of overseeing our Paid-to-Learn Employment Program and witnessing the amazing growth of our seamstresses.

When women apply to our jobs at SHE, they come from very different backgrounds, but they have one thing in common: they are very talented and hard working, but they have been denied the opportunity to reach their full potential at various points in their lives.



At SHE, we feel it is our duty to create opportunities, and we know our women will use those opportunities to thrive. As an example, 100% of our women are able to read and write in French after one year of employment at SHE, 9 of our women have now purchased land, 4 have even begun to build a home for their families.

This year, our seamstresses focused on developing their technical sewing skills, which resulted in major progress. Today, we in addition to the thousands of products we make for our students, we have now produced more than 20,000 products for business clients in the US.

I'm proud of the work we are doing here in Togo, and I believe very much in this model. We are an example of what women can do when given the opportunity.



# VIVIANE

## SHE Seamstress

I'm Viviane, and I am a very determined woman.

When I was a child, I attended school until the fifth grade, but I had to drop out before finishing primary school because I had no one to support me. Because my family faced financial hardship, I was forced to enter marriage as a young teenager. I trained to become a seamstress, but I was not able to find work. Soon after, I had my daughter, and I thought this would solidify my fate in hardship.

Until one day, I was at home when a woman from a distant family came to my door. She asked for my sewing apprenticeship diploma, my birth certificate, and two passport photos. She explained to me that she heard an announcement on the radio that a nonprofit was hiring seamstresses, and she thought of me. I gave her my files that very moment, and she filed them at the nonprofit for me.

Soon after, I was contacted for a job interview. After the interview, I also took a cutting skills test.

Several days later, I was contacted again by the head of the organization, Françoise, informing me that I had been selected for the job. I was so happy and so proud of myself.

When I arrived for the first day of work, I realized that there was also a literacy program to help women become better educated. I was moved by this, and I remember suddenly feeling that I will benefit twice in this company. That is to say, not only have I been hired for a good job, but also, I will benefit from literacy courses to strengthen my ability in French. I will also learn accounting and personal finances to make my future better.

The most important thing I have gained through my job at SHE is independence. I have left the man who mistreated me and the family who made my life difficult. I have rented an apartment for my daughter and me, and today, I live in peace.

# SUSTAINABILITY



## HOW WE DEFINE SUSTAINABILITY

At SHE, we practice sustainability in three ways: **1.** the sustainability of our impact **2.** the sustainability of the environment and **3.** the sustainability of our business model.

**1. Impact** | We've approach challenges holistically by solving short-term needs while creating long-term, systemic change for girls and women. We invest in girls' education and new job creation for women simultaneously so that when a girl completes her education, there will be a stronger local economy there to support her.

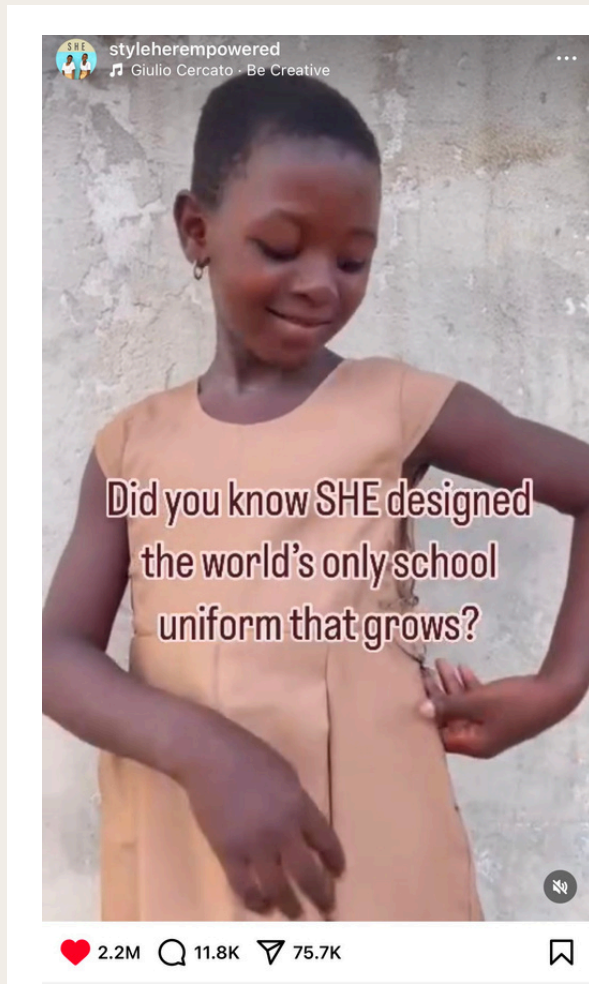
**2. Environment** | In all we do, we make every effort to reduce our environmental footprint. Our factories proudly repurpose 100% of fabric waste into usable products like our reusable menstrual pads. Since 2021, we've recycled fabric waste from factories in surrounding areas. To date, we've diverted more than 25,000 pounds of fabric from landfill or incineration with our factory partners.

**3. Business** | In order to ensure the longevity and resilience of our work, we are building what we call our "Nonprofit Social Enterprise Model" to sustain our impact for generations to come. In addition to the incredible donations and grants we receive, we also earn our own revenue through manufacturing products for business clients. In 2023, we launched our own brand of school uniforms, **Changemakers Uniforms**, to sell to girls schools in the United States with 100% of profits reinvested in our mission. With two amazing partner schools in the U.S., we are excited to continue growing our *game-changing* business model.



# OUR SUSTAINABLE PRODUCTS

Our sustainability journey started when we discovered that girls were outgrowing their required school uniforms several times throughout the year, multiplying the financial barriers already preventing girls from staying in school and creating unnecessary fabric waste. We designed a solution that is better for girls, women, and the planet.



## THE SHE UNIFORM THAT GROWS

While our SHE Uniforms have been a staple of our program for several years, this year, our innovation went viral, amassing more than 30 million views around the world.

### What makes the SHE uniform special?

- expands 6 sizes in the arms, chest, and waist & creates a tailored fit at every stage of growth
- hidden seams at the bottom of the dress allow the dress to grow up to 12" in length!
- zero-waste - 100% of excess fabric recycled into reusable menstrual pads for girls
- designed and made by women in Togo
- it has pockets!

## OTHER INNOVATIONS

In addition to our innovative SHE Uniforms the Grow, we make backpacks from recycled plastic and reusable menstrual pads from recycled fabric that we distribute to girls in our program every year.





changemakers

**Sustainable school uniforms that change the world,**  
just like the girls who wear them.



## OUR SUSTAINABLE BUSINESS MODEL

In 2023, we launched **Changemakers Uniforms**, our sustainable school uniform brand that we make and sell to all-girls schools in the U.S. Today, we proudly partner with Magnificat High School in Cleveland, Ohio, and we will be welcoming an amazing new school partner in 2025.

### Our 100% Purpose Promise

100% of profits from Changemakers Uniforms sales go to our mission of helping girls around the world go to school. We love that Changemakers leverages our experience in making school uniforms to create more jobs for amazing women in Togo.

You can learn more at  
[www.ChangemakersUniforms.org](http://www.ChangemakersUniforms.org)

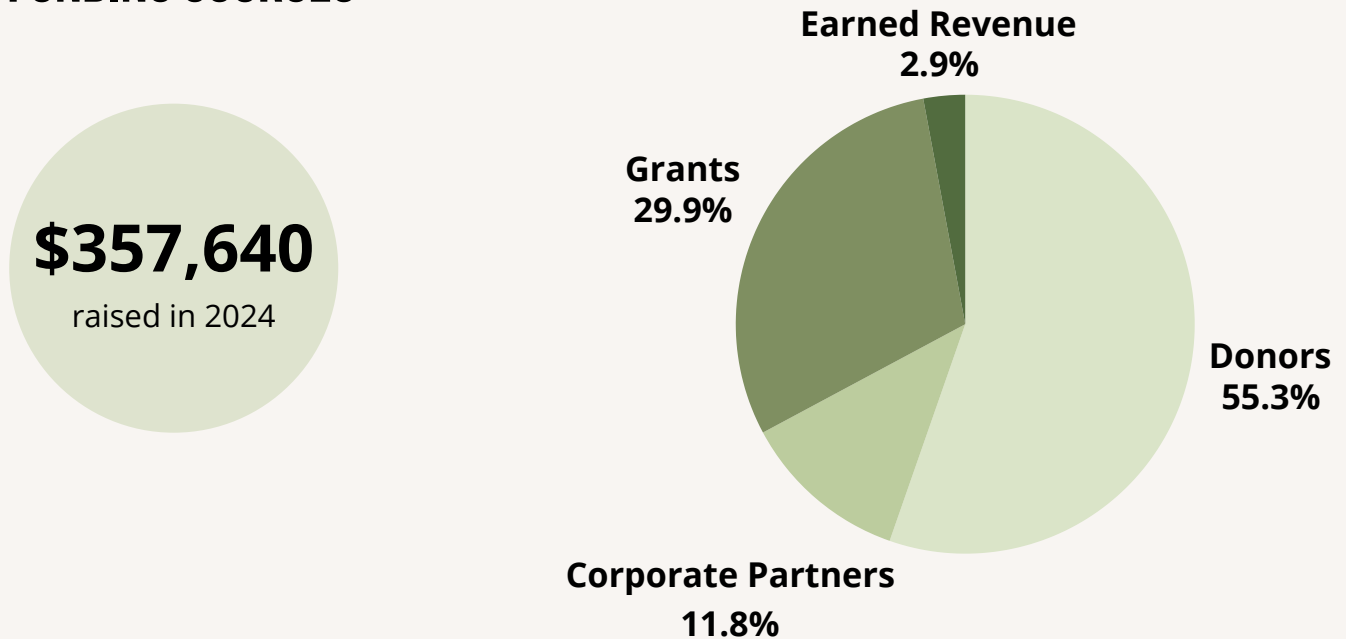




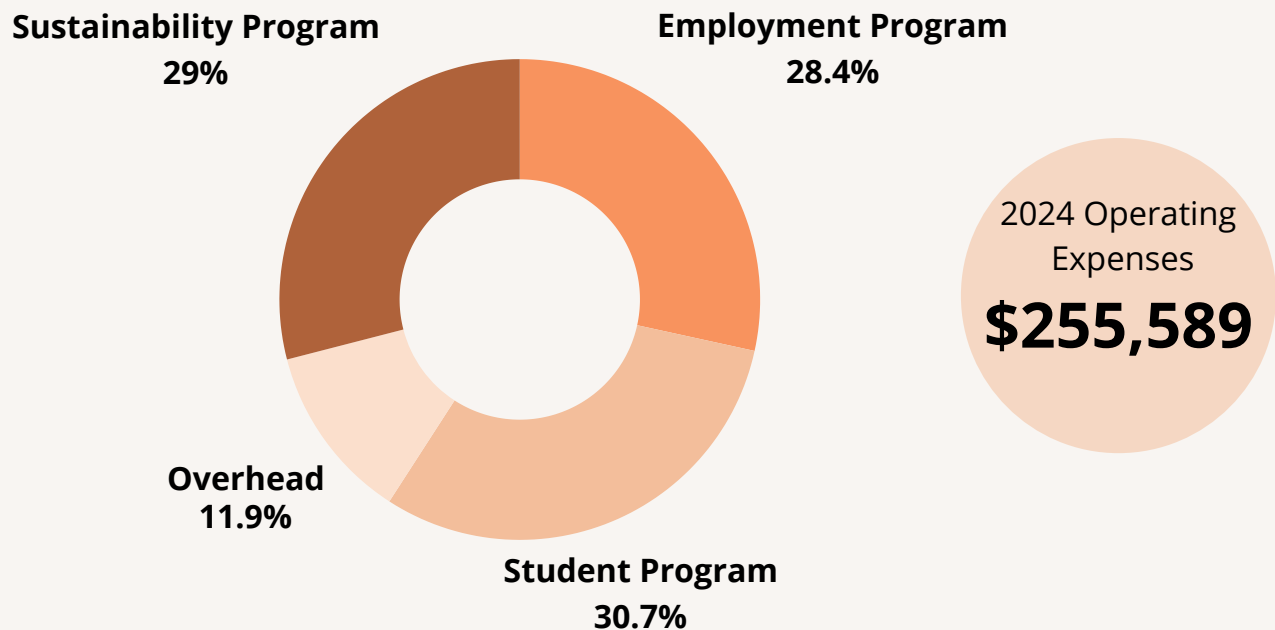
# OUR FINANCIALS

We believe you deserve confidence in how your contributions are invested at SHE. We're committed to sharing our financials.

## FUNDING SOURCES



## OPERATING EXPENSE BREAKDOWN



Our overhead includes our Togo rent & utilities, our accounting & legal services, processing fees, office supplies, fundraising event expenses, and travel.

# THANK YOU

Our Annual Report is never complete without honoring what makes this all possible - our incredible partners and donors. **Together, you raised \$357,639 for girls and women in Togo.**

This year, your support ensured 2,000 girls had the opportunity to attend school, 41 women were employed year-round, and SHE was empowered to expand services for 22 amazing community partners. We're so grateful- **thank you.**

## OUR INCREDIBLE PARTNERS

**Reid Family Foundation**



**SWAHA FOUNDATION**



**Sarnat Family Foundation**

saalt

Global  
Mamas®



**Sid & Angela Sullivan  
Family Foundation**



**Boise Sunrise  
Rotary Club**



# THE INDIVIDUALS WHO POWER SHE

Abida B.	Angharad B.	Brenda S.	Chloe M.	Deborah M.	Ella M.
Abigail B.	Aniqah C.	Brent D.	Chloie D.	Deborah P.	Elle C.
Abigail G.	Anja T.	Brian R.	Christi D.	Deborah S.	Ellen H.
Abigail K.	Ankit K.	Brigitte K.	Christine A.	Debra P.	Ellen M.
Abigail N.	Ann L.	Brionna O.	Christine P.B.	Debra T.	Ellen T.
Adah J.	Ann P.	Brittany C.	Christine W.	Debra S.	Ellie M.
Adiyamseged N.	Ann R.	Brittany L.	Christine B.	Dee D.	Ellie P.
Adria L.	Ann S.	Brittany O.	Christine J.	Deitrich W.	Ellie R.
Adriana J. M.	Ann W.	Brook T.	Christine T.	Demet G.	Élodie A.
Adrienne M.	Anna D.	Bruce S.	Christopher A.	Demetra W.	Emilie L. N.
Aidan W.	Anna H.	Bruce E.	Christopher N.	Demi C.	Emily C.
Aimee M.	Anna S.	Bryan R.	Christy R.	Deni S.	Emily J.
Akshayaa K.	Anna Marie C.	Brynn A.	Chrystal B.	Denise F.	Emily R.
Alaine S.	Anna Marie C.	Cailee S.	Cielo R.	Denise K.	Emily S.
Alanoud R.	Annabelle F.	Caitlyn B.	Cierra L.	Denise O.	Emily T.
Albert B.	Anne F.	Caitlyn B.	Cindy S.	Denise V.	Emma R.
Aleida V.	Anne G.	Caitlin F.	Claire S.	Dennis S.	Emma J.
Alex H.	Anne K.	Caitlin L.	Claire E.	Derek R.	Emma S.
Alex S.	Anne P.	Caity S.	Claire M.	Derek W.	Emma O.
Alexander M.	Anne S.	Caleifa S.	Claire W.	Desiree H.	Emma N.
Alexandra L.	Anne S.	Camden O.	Colette G.	Desiree M.	En S. L.
Alexandria S.	Anne W.	Cameron S.	Colin P.	Desiree M.	Eric S.
Ali M.	Annie S.	Camila B.	Colin B.	Destinee H.	Erica F.
Alice H.	Annmarie S.	Camille E.	Colleen P.	DeTrece M.	Erica K.
Alice H.	Antonia B.	Camille F.	Conni C.	Diana C.	Erica L.
Alicia A.	April B.	Candice G.	Connie V.	Diana D.	Ericka J.
Alicia C.	April C.	Carla D.	Corrie V.	Diana L.	Erika D.
Alicia H.	Archie G.	Carol G.	Craig C.	Diana O.	Erin B.
Alina D.	Ariana B.	Carol L.	Cristin S.	Diana S.	Erin O.
Alisha E.	Arielle H.	Carol K.	Cristin S.	Diane G.	Erin R.
Alisha F.	Ashlee B.	Carol N.	Crystal D.	Dianna U.	Esmeralda D.
Alisha S.	Ashleigh R.	Carol S.	Crystal S.	Dianna O.	Esther H.
Alison G.	Ashley D.	Carol W.	Cvijeta J.	Dianna F.	Eva S.
Allan S.	Ashley H.	Carolina G.	Cynthia O.	Dianne P.	Eva Z.
Allan H.	Ashley K.	Caroline M.	Cynthia P.	Dinsh M.	Eve K.
Allison M.	Ashley P.	Carolyn R.	Cynthia W.	Donna S.	Eve-Lynn S.
Allison H.	Ashley R.	Carolyn C.	Cynthia V.	Doris D.	Ezo Y.
Allison M.	Aspen S.	Carolyn B.	Cynthia D.	Dorothy B.	Felicia D.
Alma C.	Audrey A.	Carolyn P.	Cynthia C.	Dorothy S.	Felicia S.
Alyssa G.	Audrey K	Carolyn R.	Cynthia F.	Drew H.	Fernanda W.
Alyssa L.	Aura B.	Carrie L.	Da6 M.	Edward H.	Fiona B.
Amanda B.	Austin H.	Carrie W.	Dabney M.	Eileen W.	Fiona N.
Amanda H.	Ava P.	Cassandra M.	Dan U.	Eileen S.	Florence W.
Amanda R.	Azar B.	Catherine C.	Dana O.	Elaine F.	Frances D.
Amay B.	Barb C.	Catherine D.	Dana I.	Elam D.	Frances T.
Amy C.	Barb S.	Catherine F.	Danicka W.	Eleanor B.	Gabrielle B.
Amy F.	Barbara M.	Catherine G.	Daniel M.	Elease C.	Gabrielle N. P.
Amy H.	Barbara N.	Catherine K.	Daniella V.	Elena B.	Gaby C.
Amy W.	Barbara Y.	Catherine S.	Danielle C.	Elena C.	Gail D.
Ana G.	Barbra W.	Catherine Y.	Danielle W.	Elenore H.	Gail R.
Ana K.	Barry C.	Cathy G.	Danny C.	Elisabeth S.	Gail Z.
Ana Maria B.	Becky M.	Chakera R.	Darcie D.	Elise L.	Garima T.
Anayo O.	Benicia L.	Charles P.	Darla N.	Elizabeth B.	Gary H.
Andrea H.	Bernadeta G.	Charlie F.	Daryl S.	Elizabeth C.	Gaurav S.
Andrea M.	Beth A.	Charlotte M.	Dash R.	Elizabeth E.	Gay D.
Andrea R.	Beth K.	Charlotte K.	Dave M.	Elizabeth H.	Gemma S.
Andrea S.	Betsy D.	Cheilene C.	David S.	Elizabeth K.	Genevieve F.
Andrew M.	Beverly G.	Chele C.	Dawn H.	Elizabeth M.	Genna G.
Andrew P.	Bhavika A.	Chelsea R.	Dayna S.	Elizabeth N.	George R. S.
Aneta M.	Bikram P.	Cheree B.	Dean G.	Elizabeth R.	Georgeann M.
Angela G.	Bob and Gail U.	Cherie S.	Debbie F.	Elizabeth T.	Georgina W.
Angela S.	Bonnie F.	Cheryl J.	Deborah C.	Elizabeth W.	Gin H.
Angela T.	Bonnie H.	Cheyenne G.	Deborah D.	Elkie A.	Gina B.
Alison Z.	Brandon S.	Chineze E.	Deborah G.		Ginamarie S.
Angelina D.	Brandy G.	Chloe H.	Deborah H.		
		Chloe P.			

Glenna T.	Janet G.	Joe T.	Kathleen T.	Laura C.	Lucile B.
Gloria H.	Janet J.	John H.	Kathryn B.	Laura D.	Lucinda Y.
Gloria S.	Janet R.	John R.	Kathryn S.	Laura H.	Lucy B.
Goli S.	Janice M.	Jon S.	Kathy S.	Laura K.	Lydia L.
Grace M.	Janice P.	Jonathan E.	Kathy T.	Laura L.	Lynda A.
Grace W.	Janie S.	Jordan C.	Katie B.	Laura O.	Lynda S.
Greg L.	Jannat A.	Jordan C.	Katie H.	Laura P.	Lynne M.
Greg S.	Jano L.	Joseph S.	Katie S.	Laura S.	Marian G.
Gregory G.	Jarrold H.	Josephine O.	Katrina N.	Laura T.	MB B.
Greta V.B.	Jaslynn W.	Joslyn D.	Katrina S.	Laura W.	Michael D.
Gretchen G.	Jasmin G.	Journey B.	Katy H.	Laurel P.	Mackenzie D.
Grian M.	Jason V.	Joy M.	Kay C.	Lauren L.	Maddi D.
Haley R.	Jay K.	Joyanne O.	Kayleigh S.	Lauren R.	Maddie W.
Hanna P.	Jay J.	Joyce L.	Keisha L.	Lauren S.	Madelynn M.
Hannah A.	Jean C.	Joyce N.	Kelli H.	Laurie A.	Madison W.
Hannah F.	Jeanette T.	Joycelyn N.	Kelly B.	Laurie E.	Mahum K.
Hannah R.D.	Jeanine H.	Juan and Kelly A.	Kelly E.	Laurie S.	Mallory E.
Harley E.	Jeanne E.	Judith G.	Kelly M.	Leah C.	Mani M.
Harold S.	Jeanne H.	Judy A.	Kelsey M.	Leah M.	Manish J.
Hasan A.	Jeanne S.	Judy C.	Kem M.	Lee Ann E.	Mara L.
Hayley B.	Jeanne T.	Judy H.	Kemi B.	Lee Z.	Marc C.
Hayley H.	Jeff B.	Judy W.	Kendra V.	Lenore L.	Marcia S.
Hazina B.	Jen H.	Juget B.	Kenneth & Linda W.	Leonor A.	Marcia B.
Heather B.	Jen R.	Julane P.	Kenneth C.	Lesli P.	Marcie R.
Heather C.	Jenai S.	Julia M.	Kenneth M.	Leslie S.	Marcylyne C.
Heather D.	Jenda N.	Julia P.	Kenneth O.	Leslie W.	Marcy E.
Heidi M.	Jeni H.	Julia S.	Kennette J B.	Leslie D.	Margaret P.
Heidi K.	Jenna R.	Juliana A.	Kent H.	Letecia J.	Margaret T.
Helen B.	Jennifer B.	Julie D.	Kenton L.	Lexy W.	Margaret W.
Helen T.	Jennifer E.	Julie L.	Kenya G.	Liesje B.	Maria B.
Henrietta S.	Jennifer G.	Julie P.	Kerry D.	Lila M.	Maria K.
Henry L.	Jennifer H.	Juliet B.	Kevin H.	Lily H.	Maria P.
Hibaa T.	Jennifer H. B.	Julius I.	Kevin S.	Lima L.	Maria T.
Hikaru S.	Jennifer U.	Junko S.	Khadidja R.	Lina A.	Mariamne S. G.
Hilary P.	Jennifer Y.	Kadeesha C.	Kiana G.	Lina C.	Marian G.
Hollie K.	Jeriann S.	Kalina S.	Kiana N.	Linda G.	Mariana M.
Holly C.	Jermie H.	Kara F.	Kim D.	Linda H.	Marianna Z.
Holly H.	Jerome S.	Kara H.	Kim L.	Linda I.	Marie D.
Holly M.	Jerry W.	Karel R.	Kim P.	Linda L. W.	Mariesol K.
Holly S.	Jess H.	Karen B.	Kimberly C.	Linda M.	Marilyn B.
Hope K.	Jess N.	Karen C.	Kimberly H.	Linda S.	Marilyn K.
Illillian H.	Jess P.	Karen D.	Kimberly M.	Linda T.	Marilyn M.
Ines T.	Jesse M.	Karen F.	Kimberly S.	Linda W.	Marilynn H.
Inge H.	Jessica B.	Karen G.	Kimberly V.	Linda W. M.	Mariola B.
Irina F.	Jessica G.	Karen J.	Kimberly W.	Lindsay C.	Marisa K.
Isabel D.	Jessica R.	Karen M.	Kirsten C.	Lindsay H.	Marisa M.
Isabella C.	Jessica S.	Karen V.	Kirsten F.	Lindsay T.	Marisa O.
Isabella S.	Jessie A.	Karen W.	Kiyanna M.	Lisa C.	Mark F.
Jack M.	Jill C.	Karena C.	Kori W.	Lisa G.	Mark H.
Jacqueline L.	Jill G.	Karin F.	Krismae J.	Lisa K.	Mark S.
Jacqueline S.	Jill S.	Kas V.	Krista H.	Lisa M.	Mark and Jeanette P.
Jacquelyn M.	Jill W.	Kashanie L.	Kristen O.	Lisa P.	Marko K.
Jacquelyn S.	Jim V.	Kate M.	Kristi N.	Lisa S.	Marleen O.
Jalisa W.	Jo Ann B.	Kate S.	Kristin A.	Lisa V.	Marlene I.
James B.	Joan H.	Kate T.	Kristin P.	Lissa L.	Marna C.
James E.	Joan N.	Katelin B.	Kristin W.	Liz P.	Marni B.
James F.	Joan O.	Katelyn M.	Krystina F.	Liz R.	Marsha F.
James S.	Joan P.	Katherine D.	L D.	Loan V.	Martha C.
James T.	Joann L.	Katherine F.	Laurie W.	Lori L.	Martha F.
Jami S.	Joanna T.	Katherine H.	Linda A.	Lorie K.	Martha K.
Jamie S.	Joanne J.	Katherine K.	Lachelle C.	Lorinda B.	Marti B.
JamiL M.	Jocelyn B.	Katherine T.	Lara B.	Lorrie C.	Martina B.
Jan G.	Jodi M.	Katheryne C.	Lara K.	Louanne H.	Martina E.
Jan M.	Jodi T.	Kathleen B.	Lara S.	Louise D.	Martine C.
Jane M.	Jody M.	Kathleen G.	Laraine D.	Lourdes P.	Marty R.
Jane S.	Jody R.	Kathleen M.	Larissa C.	Lourdes R.	Marvel T.
Janelle W.	Joe B.	Kathleen S.	Laura B.	Lucia S.	Marvin A.

Mary Allen L.	Naomi G.	Pranav D.	Sally F.	Sierra B.	Theresa D.
Mary Anne P.	Naomi M.	Priscilla K.	Samantha G.	Sierra H.	Theresa M.
Mary B.	Natalia Y.	Rakesh K.	Samir L.	Silvia B.	Therese G.
Mary C. N.	Natalie A.	Rachael M.	Samit U.	Simona G.	Theron M.
Mary F.	Natalie S.	Rachael S.	Sandra B.	Soham P.	Thomas F.
Mary K.	Nataly S.	Rachel D.	Sandra C.	Solomon E.	Thomas G.
Mary L.	Natasha F.	Rachel K.	Sandra H.	Sonia G.	Thomas M.
Mary M.	Natasha P.	Rachel N.	Sandra M.	Sophia D.	Thomas R.
Mary S.	Nathan B.	Rachel T.	Sandra P.	Sophia S.	Tia D.
Mary T.	Naturally E.	Rajeane S.	Sandra S.	Sophie C.	Tien B.
Mary Z.	Naturally S.	Ramika E.	Sanne H.	Sophie R.	Tim A.
MaryAnn S.	Neil B.	Randi C.	Santianna C.	Stacey T.	Tim D.
Maryann H.	Neveah J.	Randolf C.	Sara M.	Stacy H.	Tim H.
Marybeth W.	Nicholas C.	Rashmi D.	Sara S.	Stella A.	Timothy H.
Maryellen B.	Nicola B.	Ray B.	Sarah G.	Stella B.	Tina K.
Matt W.	Nicole B.	Raymond G.	Sarah H.	Stella O.	Tina L.
Matthew S.	Nicole D.	Raymond T.	Sarah K.	Steph P.	Toby E.
Maureen O.	Niels D.	Rayonna R.	Sarah L.	Stephanie A.	Tom H.
Maya M.	Nina S.	Rebecca B.	Sarah M.	Stephanie D.	Tony C.
McLean W.	Nissa K.	Rebecca C.	Sarah N.	Stephanie K.	Tonya B.
Megan C.	Norma P.	Rebecca E.	Sarah O.	Stephanie L.	Tracey B.
Megan D.	Ohoud A.	Rebecca H.	Sarah S.	Stephany M.	Tracy K.
Megan P.	Oladapo F.	Rebecca K.	Sarah W.	Stephen A.	Tracy M.
Meghan S.	Olamide B.	Rebecca M.	Saurabh G.	Steve M.	Tracy S.
Melanie S.	Olena B.	Rebecca S.	Scherael T.	Steve S.	Trang N.
Melissa C.	Olevia M.	Rebecca W.	Scott W.	Steven B.	Traysiah S.
Melissa H.	Olivia D.	Rebekah L.	Seraina S.	Sue B.	Tressa C.
Meredith M.	Olivia J. H.	Rebekah P.	Shadiah S.	Sue M.	Tricia C.
Michael A.	Olivia S.	Regina M.	Shakia W.	Sue S.	Trish H.
Michael B.	Oscar R.	Renee P.	Shamari V.	Summer A.	Vicki K.
Michael E.	Page B.	Richard B.	Shaness F.	Summer C.	Valerie B.
Michael H.	Paige K.	Rissa J.	Shanika S.	Susan C.	Valerie R.
Michael J.	Pam D.	Robbie J.	Shanique H.	Susan E.	Valinda R.
Michael M.	Pam M. P.	Robbie P.	Shannon F.	Susan G.	Van R.
Michael S.	Pam P.	Robert C.	Shannon W.	Susan H.	Veronda C.
Michaele A.	Parker H.	Robert D.	Sharde A.	Susan J.	Veronica E.
Michele H.	Pat G.	Robert G.	Sharika E.	Susan L.	Vickie C.
Michele R.	Pat H.	Robert K.	Sharon B.	Susan M.	Vicky S.
Michelle A.	Pat S.	Robert T.	Sharon H.	Susan S.	Vicky A.
Michelle C.	Patrice B.	Roberta L.	Sharon J.	Susan V.	Victor K.
Michelle C.	Patricia B.	Robin K.	Sharon M.	Susannah M.	Victor R.
Michelle G.	Patricia G.	Robin T.	Sharon N.	Susannah R.	Victoria B.
Michelle H.	Patricia H.	Roe K.	Sharon R.	Suzanne K.	Victoria G.
Michelle L.	Patricia K.	Rohan F.	Sharon S.	Suzette S.	Victoria K.
Michelle M.	Patricia L.	Roisin K.	Shatoya B.	Sybil S.	Victoria N.
Michelline M.	Patricia M.	Roland B.	Shawn W.	Terrence J.	Vidhika S.
Midge E.	Patricia O.	Roland S.	Shawnee B.	Talina O.	Vinod M.
Mishalah B.	Patricia W.	Ron B.	Sheila D.	Tamar J.	Virginia C.
Molly B.	Patrick M.	Ron S.	Sheila K.	Tami G.	Virginia H.
Molly L.	Patti C.	Ronald M.	Shelley C.	Tami P.	William W.
Molly M.	Patti S.	Rosa R.	Shelley E.	Tanya M.	Wayne S.
Monica S.	Paul C.	Rosanne B.	Sherab T.	Tara B.	Wendy W.
Morgan D.	Paul G.	Rose K.	Shereen W.	Tara C.	Whitney P.
Muireann O.	Paul M.	Roshana S.	Sheri A.	Tara L.	William F.
Mukunda T.	Paula M.	Rosie S.	Sheri B.	Taren-Layne W.	William G.
Murali S.	Paula T.	Ross S.	Sheri M.	Tarique S.	William H.
Myrthe M.	Paulette F.	Roxanne Z.	Sherree B.	Taylor M.	William M.
Nicole B.	Peggy M.	Russ B.	Sherry K.	Taylor W.	Xenia K.
Nadija H.	Peggy R.	Russell W.	Sherry M.	Tedi Z.	Yasmin A.
Namita B.	Pegi B.	Russelle M.	Sherry S.	Tera H.	Yasmin L.
Nancy F.	Pemba P.	Ruth O.	Shifa K.	Terayza E.	Yasmin N.
Nancy G.	Penny M.	Ruth O	Shirley H.	Teresa H.	Yuen Kiu T.
Nancy H.	Peter R.	Ruth S.	Shirley R.	Teresa J.	Yusuf D.
Nancy K.	Peter T.	Ryan B.	Shiva S.	Teresa R.	Zusalem A.
Nancy L.	Phyllis D.	Sabine S.	Shyamalie J.	TeriLyn G.	Zishan H.
Nancy M. C.	Poonam B.	Sabrina A.	Sid R.	Thamar J.	Zoe K.
Nancy R. P.	Porsha N.	Sabrina G.	Sienna G.	ThanhDiep N.	Zoe L.
					Zoe S.

